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ATTENTION ALL CAW LOCAL 2200 MEMBERS

RE: COVERT CAMERAS ON RTC AND VTC BUSES

On Thursday Oct 6th the Union was made aware that CMBC had authorized the use of covert cameras on many buses, using existing wiring and an added covert (spy) camera directed at the drivers area. The CAW Local 2200 Union strongly condemns the use of covert cameras on the part of the employer. It would appear that this action was planned and executed by the highest level of management at Coast Mountain Bus Company and constitutes a serious breach of trust and invasion of privacy.

Upon discovering the existence of covert cameras last Thursday night, the union was on-site addressing the issue in the following manner;

- Identifying all coaches with extra cameras.
- Immediately pulling all fourteen buses out of service which were found to have extra cameras.
- Starting the process of dismantling of all covert cameras.
- Checking all the coaches to ensure the privacy of our members would not be further invaded.

On Friday, Oct 7th the Union Officers met with the CMBC high level officials demanding accountability and immediate cease and desist and a full explanation of the reasons for the cameras and the breach of protocol.

The Union demanded that the employer accept full responsibility for their actions and apologize, in writing, to our members.

We are currently seeking legal advice on redress to further ensure that there will be no repeat of this action at any future date. We are also proceeding with our own internal investigation into this matter and we will attempt to find out who the investigation was directed at and seek legal advice for the member(s) who have had their privacy compromised.

We will report to you about the progress of our investigation and legal opinion once we have all the facts.

We would like to commend our members for their patience and tolerance during this difficult time when anger, frustration and disappointment best describe our emotions.

We will keep you updated on developments as they unfold.

A handwritten signature in black ink, appearing to read "Joe Elworthy".

In Solidarity

**Joe Elworthy
CAW Local 2200 President**