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BARGAINING UPDATE #3

August 30, 2011

On August 18th 2011, a "Memorandum of Agreement" was entered into with the Joint Bargaining Committee of CAW and Coast Mountain Bus Company. The agreement has received the unanimous endorsement of the Executive Boards of both Local 111 and Local 2200.

The agreement is for an "extension" of the current Collective Agreement until March 31, 2012, with no increase in the rate of pay for the 2011 year.

The agreement contains many "Sign-off Documents" between Coast Mountain Bus Company and CAW for Contract extension to March 31, 2012"

Essentially the "Sign-off Documents" are "Letters of Understanding" (LOU) that provide a vehicle for various Bargaining Sub-Committees, both Joint and Local Specific, to explore a framework for agreement on a number of issues that are of concern to both parties, prior to entering into "full blown bargaining", in January 2012. The Sub-Committees will meet between September and December and any agreements reached between the parties will be incorporated as "Housekeeping" in the next round of Collective Bargaining.

There are also two LOU's (LOU #66 "Woman's Advocate" and #77 "Transgendered Issues") these changes will take affect immediately upon ratification. There are two "Collective Agreement" changes agreed to ("C Section 3.03 and "G Section" 7.02).

A number of discipline and termination cases in both Local Unions have also been resolved to the satisfaction of all the parties, in the interest of establishing a meaningful relationship to better understand each other positions, prior to entering into negotiations for the 2012 round of bargaining.

A Summary of the agreed upon documents is as follows:

Local 111 Specific:

Letter of Understanding "A": Spareboard. This committee will enter into discussions on a number of Spareboard Housekeeping issues.

Letter of Understanding "B": Sheets, Service Review and Signup. This committee will enter into discussions on a number of Housekeeping issues.

LOU "C": Community Transit Service. (Committee discussions as per above)

LOU "D" Accident Adjudication Process: (Committee discussions as per above)

Letter of Clarification: Protocol for Issuance and Delivery of Call-ins

Letter of Clarification: Hiring Panels Clarification

Joint Local 111 and 2200:

LOU "E": Attendance Management Program. (Committee discussions as per above)

LOU "F": Duty to Accommodate / Rehab / Return to Work Issues. (Committee discussions as per above)

LOU "G": Harassment Policy and Process. (Committee discussions as per above)

LOU "H": Discipline of CAW Employees. (Committee discussions as per above)

LOU "I": Benefit Issues / Understanding Benefits / Administration / Communications / Options. (Committee discussions as per above)

Letter of Clarification: Protocol for Video in Investigation Process

Local 2200 Specific:

LOU "J": Maintenance Joint Committee / AV Signup / Annual Signup / ET & CT Work Processes / SWT Pool / MAC Development. (Committee discussions as per above)

SeaBus Specific:

LOU "K": Establish a Committee similar to the SAC Committee in structure to resolve a list of items that are of "significant concern" to the Company. "If the parties are unable to resolve the issues by the expiration of the **next** Collective Agreement" the Company reserves the right to raise them as "Notice Items" at that time.

Current Collective Agreement Changes Agreed To:

Article "C Section" 3.03: Community Transit Annual Vacation

Article "G Section" 7.02: Complaints to be in Writing.

Support Your Bargaining Committee

All of the documentation in the agreement is available in a detailed "Ratification Package" that will be made available to the membership of both Local Unions.

Meetings and a "Ratification Vote" will take place as posted by the respective Local Union. Voting will take place on the properties at dates and times to be posted.

The Bargaining Committee unanimously endorsed the "Memorandum of Agreement" to extend the current Collective Agreement for one year, which allows for time to resolve many issues that would likely be part of any bargaining proposal packages by the parties as we enter into the next round of bargaining.

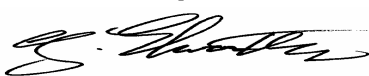
It is unfortunate that a rate of pay increase could not be achieved for the year 2011 but it was clear to the committee that the number of issues and obstacles referenced in our previous bulletins made this impossible to achieve.

The agreement provides for an opportunity for greater inclusion into the bargaining process by Local Union Executive Officers and Subject Matter Experts. This will be of assistance in gaining a better understanding of the many complex issue that the parties are seeking resolution on, during the next round of bargaining.

In the normal course of bargaining these committees would meet following the "Exchange of Proposals" meeting to hammer out agreements with a short time-frame for resolution, prior to dealing with "monetary issues". We will now have more time to better understand and seek better resolutions for many of these issues.

We ask that you support your bargaining committee by voting "YES", indicating that you are in favour of the Bargaining Committees recommendation to accept the Tentative Agreement.

In Solidarity,



Joe Elworthy
President, Local 2200



Don MacLeod
President Local 111



Susan Spratt
Area Director

On behalf of the Joint Bargaining Committees of CAW Local 111 and 2200